#

Kittamaqundi

Community

Church

*Annual Report*

December, 2017

# *MISSION/PURPOSE STATEMENT*

The purpose of KC is to be an expression of the family of God with Christ as our center. We strive to create a supportive atmosphere where love, laughter, growth and healing enable each of us to develop a personal relationship with God, who calls us to be on mission in the world. We are empowered by the Spirit through celebrative worship, personal disciplines and group accountability.

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**KC** **MEMBERSHIP LIST 2017**

Sarah Anderson

Jennifer Mansir

Kathy Marshall

Florence Miller

Rick Miller

Margie Morales

Anna Nissen

Sam Nissen\*

Matt Norvell

Mary Jane Okan

Bonnie Orrison

Bonnie Personett

Sandy Queen

Bob Racine\*

Beverly Roberts\*

Sharon Roche

Mary Jane Sasser

Sharon Setzer

Ruth Smith\*

Tom Timer

Anne Yenchko

Sandy Gillen

Tim Gillen

Marjorie Goethe

Judith Hoke

Chris Hurley

Ann Ivester

Wayne Ivester\*

Vicki Jenkins-Long

Harriett Katzen

Ken Katzen

Heather Kirk-Davidoff

Bob Kraus

Genny LaPorte

Ellen Leiserson

Laura Lesche

Don Link

Jean Link

Carol Lobell

Allan Lohaus

Martha Lohaus

Gene Long\*

Beatrice Luzier

 Total Members 2017: 63

Marc Anderson

Don Benson

Roger Blair

Marsha Broaddus

Neal Buck

Elaine Buderer

Joan Burleyson

Lou Cardona

Ruth Ann (Pinkie) Celtnieks

Dennis Cochran

Richard Deutschmann

Martin Downie

Wendy Downie

Normale Doyle

Jack Dunlavey

Bob Engelbach

Patricia Engelbach

Theresa Gale

Marie Garcia

Vivian Geyer\*

 ***\**Members Emeritus**

\*Member Emeritus

 11/08/2016 Total = 56

 ***The Kittamaqundi Community*** ***Council***

 *President’s Report*

**Theresa Gale**

The 2017 Council consists of Matt Norvell (Building and Grounds), Theresa Gale

(Worship), Judy Hoke (Building and Grounds), Ann Ivester (Finance), Don Link

(Finance), Ken Katzen (Community Life), and Anne Yenchko (Human Resources).

The following were elected as officers comprising the Executive Committee:

President: Theresa Gale

Treasurer: Don Link

Vice-President: Ann Ivester

Secretary: Anne Yenchko

Our first meeting of the year welcomed Matt Norvell and Ken Katzen to the Council. As a way of forming this new Council we discussed what our Council Priorities should be for 2017. There was consensus that we were to work to strengthen connectivity within the KC Community through the combined worship/community meetings, creating more opportunities to interface with, and gather new ideas from the Leadership Teams, callers and the Care Groups and their leaders. We held the first 5th Sunday combined Worship Service and Community Meeting on January 29th.

Prior to the March Council meeting, Heather Kirk-Davidoff, our Enabling Minister, announced that she and her family would be leaving to move to Albany. This sent shock waves through the community and shifted the Council’s focus for the remainder of the year. The March Council Meeting focused on planning for Heather’s departure and how to support the community once she left. In late March, the Council sent out its first message to the Community about the following:

* Jack Dunlavey would provide ongoing Pastoral Care.
* A 7-member Search Team would be formed and invited Members to consider submitting their name for this team.
* A part-time Worship Consultant was being explored to support Worship Task Groups after Heather’s departure.
* At the April 30th combined Worship Service and Community meeting an opportunity would be provided to “listen” to each other and answer questions about these plans.

At the same time, the Seeking Refuge Focus Group, led by Don Link, welcomed a refugee family into the Columbia community. Several church communities with KC formed an army of volunteers that has for now 9 months worked to integrate the Hossaini’s into our community. They are doing great and nearing a year in the USA!

At the April Council meeting we planned for the April 30th meeting while also finalizing the position description for the Worship Coordinator, developing the Search Team selection process and writing a document that detailed the role and responsibilities of the Council, Search Team and community during the transition and search for a new minister.

In May, we selected the Search Team, approved the contract for Amy Sens to provide Worship Consultant services, and planned for Heather’s party and final Worship Service on June 4th. Matt Norvell worked with Amy Sens and HR to secure our files by developing procedures to address the collection and scanning of confidential files and securing them digitally and in a lock box. Barn Work day was a huge success with Allan Lohaus and Bob Englebach’s superb direction. Ken Katzen and the Vitality, Diversity and Inclusion Focus Group held another *Difficult Conversations* training for the greater Columbia community and talk~~e~~d with a variety of community organizations as well as our local representatives seeking to build a greater sense of community around KC. Ellen Leiserson stepped up to coordinate the welcoming and communicating with visitors to KC.

In June, the Council commissioned the Search Team members: Don Benson, Bonnie Personnett, Matt Norvell, Laura Lesche, Marty Downie, Genny LaPorte, and Avery Trinh. Mary Jane Sasser and her team threw a fabulous farewell party for Heather and the Kirk-Davidoff family. A tree in the Sacred Garden was dedicated to the Kirk-Davidoff’s, and we will be ever grateful for their presence in our community. Rick Miller agreed to lead our Annual Retreat and Don Benson was selected to lead the Search Team. The Finance Team worked to revise the 2017 Budget to adjust for Heather’s departure and the costs associated with the Worship Consultant position.

The Council met in July and approved the revised 2017 Budget, planned for the July 30th Combined Worship Service and Community Meeting, signed off on the position description for the Enabling Minister, approved the purchase of a new refrigerator for the kitchen, and applauded the completion of the exterior lighting project that Buildings & Grounds started in 2016. This will result in significant energy savings and reduction in our monthly bill. Carol Lobell from the Worship Leadership Team worked on the July Worship Task Group to support Amy in her first full month as Worship Consultant. Jack Dunlavey ~~has~~ stepped in to provide Pastoral Care and has reported things are going smoothly.

At the July 30th Combined Worship Service and Community Meeting, the Search Team gained feedback from the community on the qualities they wanted in the next Enabling Minister and in early August provided a draft of the Enabling Minister advertisement that was going to be placed in a variety of publications and websites and asked for feedback. Theresa Gale and Ann Ivester began to explore doing bulk purchasing for some of the more commonly purchased items to reduce the number of green slips and realize savings through buying in bulk.

While the Council did not meet in August, the Search Team posted the ad for the Enabling Minister, and Don Benson and team created a webpage for candidates to visit. Especially impressive were some videos and photos that presented KC to the potential candidates. Theresa Gale provided a review of the 6 Leadership Teams and their achievements via email to the community.

The Buildings and Grounds Leadership Team reported that 37 people came for Barn Work Day. This dedicated group pulled weeds, painted various things, planted various things, moved some things from here to there, cleaned various things, cooked some things, and consumed other things. All in all, Oliver’s Carriage House continues to be well loved and well cared for. The Sacred Garden is a significant selling point for weddings and contributes to the huge success of the rental team of Kathy Marshall and Judy Hoke. This team exceeded their goals in 2017!

At the September 24th meeting, Matt Norvell gave an update for the Search Team and stated that they had received over 40 applications from a very diverse pool of candidates. Rick Miller gave an update on the plans for the Annual Retreat. Matt Norvell reported that Don Benson met with a sound engineer consultant to discuss the need to upgrade the power source and audio equipment. He requested a proposal for the Council’s review. Don Benson, Don Link and Theresa Gale discussed creating a webpage for Leadership Team and Council updates that would enable more content-rich documents to be accessed and stored. Don Benson has finished this project, and we are up and running!

The Outreach Team, led by Kathy Marshall, continued to distribute 20% of our pledge and offering income to selected organizations on a quarterly basis. In July, a special message about the Houston floods went out with suggestions on where to make contributions and the 2nd quarter distributions included funding to some of the agencies suggested. The Howard County College Scholarship Fund was funded for 2017.

At its October meeting, Council planned for the October 30th Combined Worship Service and Community Meeting, approved the 2017 Nominating Committee (Bob Engelbach, Anna Nissen, Bea Luzier and Al Sadilek), added to the Outreach Sub-Group’s Criteria for Giving in the Policies and Procedures Manual, and discussed and planned for asking members to vote on a one-year suspension of the By-Laws that limit a Council Member to serve no more than three years as an Officer. The plan was to vote on that motion at the Oct. 30th meeting, however, that vote was postponed until the Annual Meeting on December 3rd.

The Search Team gave an update at the October 30th Combined Worship Service and Community Meeting via a skit that gave an overview of some of the candidates that were not selected for the next round. Don Benson updated the community on the Search Team’s efforts.

The Annual Retreat team consisting of Rick Miller, Harriett Katzen, Margie Morales, Mary Jane Sasser and Anne Yenchko outdid themselves! The Friday dinners were celebrated by all, the retreat reminded us of our legacy and the bright future before us, and the November Worship Leadership Team led us in a Commitment Sunday service. Thank you to all!

At the November meeting the Finance Team presented a preliminary 2018 budget to Council. Council approved fixes/upgrades to the sound system, the 2018 Investment Team of Carol Dunlavey, Sarah Anderson, Randy Malm, and Barbara Lawson, and the rental of all rooms at the Shrine of St. Anthony for next year’s retreat.

Our December meeting will be held on Dec. 17, and the 2018 Council Members will attend the meeting.

A special note of thanks is due. Ann Ivester has served 5 years on the Council -- 3 as Treasurer -- and has, together, with the Finance Team, modernized and automated our accounting and bookkeeping practices resulting in increased security and protection of our finances, quicker turnaround time of expense approval and reimbursement, and more accurate and timely financial reports. We recognize and appreciate her vision that set these changes in place; her persistence in getting it right; the long, long hours of work; and her 100% commitment to positioning KC’s financial health for the future. For all her efforts, hard work and commitment, we say “Thank you, Ann!”

As this year’s Council comes to a close, there are some items that will be handed to the 2018 Council. Most important is a discussion on church security to make sure we have a sound plan in place. Frank Turban has offered to assist us with thinking this through. We know that the parking lot will need to be paved and since Whiting-Turner is using our lot during the day, we hope to explore their assistance in this project. Theresa Gale has been working on a bulk-purchasing policy to maximize our savings on purchases made for the building, kitchen, rentals and worship to reduce the number of green slips processed. The hope is to have the policy and procedures in place by the end of the year, but the implementation will occur in 2018.

We know that many of you hold us in prayer throughout the year and we cannot thank you enough for your support. This year was especially challenging with the departure of our Enabling Minister, Heather Kirk Davidoff, yet this Council worked extraordinarily well together, listened to each other, shared lots of laughter, prayed for guidance, and~~,~~ stayed focused on its purpose – to serve Kittamaqundi Community.

Respectfully submitted,

Theresa Gale

President

**SEARCH TEAM REPORT**

**Don Benson**

As of December 1, The Enabling Minister Search Team had whittled its list of candidates down to six semifinalists. After it conducts FaceTime interviews with these six, the Team will identify three finalists who will be presented to the Community on separate weeks in late January or early February. Shortly thereafter, a Community discernment time will be held so that the Team can receive feedback on which candidate each of the attendees likes. From that feedback, the Team hopes to recommend one candidate to the 2018 Council by Easter.

**2017** **LEADERSHIP TEAMS**

**BUILDING AND GROUNDS**

Matt Norvell (chair)

Don Benson

Elaine Buderer

Bob Engelbach

Dale Fixsen

Judy Hoke

Allan Lohaus

Kathy Marshall

Al Sadilek

**RENTAL TEAM**

Bob Engelbach

Kathy Marshal

Judy Hoke (Council)

**SACRED GARDEN/KC GARDEN**

Don Benson

Elaine Buderer

Pinkie Celtnieks

David Dows

Carol Dunlavey

Marge Goethe

Mary Lou Hobbs

Florence Miller

Anna Nissen

**COMMUNITY LIFE**

Vicki Long (chair/hospitality coordinator)

Sally Ayers (hospitality)

Roger Blair (communications)

Normale Doyle (communications)

Carol Dunlavey (Seder meal)

Ellen King (communications)

Ellen Leiserson (welcoming)

Gene Long (hospitality)

Bea Luzier (welcoming)

Bonnie Orrison (reports/Council)

Jimmy Woodward (hospitality)

Don Benson (KC webmaster)

Don Link

**FINANCE TEAM – Council appointed**

Don Link (chair/Treasurer/Council)

Marc Anderson

Sarah Anderson

Ann Ivester (Council)

Bonnie Orrison

**INVESTMENT – Council appointed**

Marc Anderson

Carol Dunlavey

Barbara Lawson

Randy Malm

**OUTREACH Subgroup**

Kathy Marshall (chair)

Polly Burkett

Harriett Katzen

Genny LaPorte

Bea Luzier

Mary Jane Okan

Roger Blair (lead teller)

***HUMAN RESOURCES – Council appointed***

Anne Yenchko (chair Council Jul-Dec)

Jean Link (Council Jan-Jun)

Martha Lohaus

Bea Luzier

Mary Jane Okan

**SPIRITUAL ENRICHMENT**

Florence Miller (chair)

 **YOUTH Subgroup**

Jen Mansir

**WORSHIP**

Carol Lobell (chair)

Jack Dunlavey

Theresa Gale (Council)

Heather Kirk-Davidoff

Kathy Marshall

Art Spilkia (greeters)

 4/20/16

 **LEADERSHIP TEAM REPORTS**

***Building and Grounds Leadership Team***

**Matt Norvell**

The Building & Grounds Leadership Team. Matt Norvell accepted the role of Coordinator for this team this year following in the mighty footsteps of Bob Engelbach who lead during the previous year. Members include: Bob Engelbach, Don Benson, Alan Lohaus, Dale Fixen, Al Sadilek, Judy Hoke, Kathy Marshall, and Elaine Buderer.

The mission of the Building and Grounds Leadership Team is to maintain and upgrade church facilities to meet the needs of a growing and vital Kittamaqundi community and to coordinate outside use and rental of church facilities.

The team’s responsibilities include:

* ▪  Oversee all maintenance and capital improvement work on the barn, shed,
 parking lot and grounds.
* ▪  Prepare and implement a Council-approved long-term maintenance and
 replacement plan with an associated financial reserve.
* ▪  Prepare and manage Council-approved yearly budget.
* ▪  Oversee the Capital Improvement Designated Account in conjunction with
 Council.
* ▪  Oversee use of entry stairwell bulletin board.
* ▪  Oversee community barn workdays
* ▪  Recommend needed capital improvement projects to Council.
* ▪  Coordinate all rental use of building and grounds.

The Sacred Garden led by Elaine Buderer is included in this Leadership Team.

2017 Accomplishments so far:

The BGLT has been busy this year. Here are some of its accomplishments:

* ▪  Budget is on target and even under year-to-date. We lucked out and didn’t have a lot of snow and ice so we saved on that expense this year. Matt and the team monitor expenses and continue to engage in finding ways to decrease our building and grounds operating expenses.
* ▪  Completed the installation of exterior lighting working with BG&E and neighbors. This resulted in a $7000 “rebate” from BG&E for reducing electricity output.
* ▪  Installed new refrigerator.
* ▪  Engaged a contractor to paint/stain the exterior of the building and this
 was completed in April. Cost was $9,950.
* ▪  Worked with 2nd Saturday folks to ensure 2017-2018 season would be a success.
* ▪  Worked with Anne Yenchko, Human Resource Leadership Team
 Coordinator, to define and implement a digital file protocol to ensure our
 files are safe and secure.
* ▪  Made improvements to our audio system included purchasing and installing additional microphones for services.
* ▪  Coordinated with Howard County the installation of a bike rack at KC.

▪ The Sacred Garden team maintains the garden four times a week during spring, summer and fall with the help of KC volunteers. Three KC teens have been hired this summer to water and weed the garden. Barn Workday is also a great opportunity to accomplish planting, mulching and maintenance.

o A Native Dogwood area has been created by the steps with new trees, shrubs and bench. The trees in this area have been funded through donations.

o Garden markers have been Installed at trees and benches that have been dedicated.

o More shrubs and perennials have been planted throughout the garden. A crushed stone path leads to another new bench under a tree overlooking the street.

o The annual Sacred Garden Fund Raiser was Sunday, October 8 featuring a concert by Laura Lesche, a silent auction and a raffle for a vacation week.

* ▪  Judy Hoke and Kathy Marshall are doing a fantastic job with building and grounds rentals. They are exceeding budget expectations for 2017 and 2018 has many booked weddings already.
* ▪  Successful barn work days were held on May 30 and September 4th each with at least 30 people in attendance.

**Community** **Life Leadership Team**

 The Community Life Leadership Team’s mission is to provide for a healthy, nourishing and supportive community life at KC. Historically a member of the Community Life Leadership Team is represented on Council so that its voice is included in Council’s deliberations. This year, however, we do not have that representation as we do not have a formal Community Life Leadership Team. Ken Katzen, who leads the Vitality, Diversity and Inclusion Focus Group, is on Council and his group’s focus does provide a voice for what’s going on in our Community. While we have not had formal representation, that does not mean that we have not had community members assuming some of the important responsibilities of this Leadership Team.

Before I mention those talented and committed people, let’s look at the responsibilities of this team.

The Community Life Leadership Team’s Responsibilities include:

1. Welcome visitors and connect them with the Enabling Minister and others in the

Community.

2. Overseeing community social functions that may include Sunday morning hospitality, community dinners and other social functions and special events hosted by KC.

3. Coordinate communication via email to the KC community.

4. Coordinate the upkeep of the KC website

5. Promote, support and encourage ideas offered by the community relying on the time, talents, and energy of the community.

6. Provide support to FOCUS and CARE Groups including funding, resources and

support.

7. Provide oversight and facilitation of the Membership process.

8. Maintain and update information on CARE groups, FOCUS groups and current KC membership.

9. Submit an annual budget for Community Life expenses for Council approval and approve and monitor expenses throughout the year.

10. Oversee kitchen facilities and ensure kitchen/event supplies are available for KC events.

11. Report updates to Council as requested.

**2017 Contributions by KC Members**

**Vicki and Gene Long, along with Jimmy Woodward and Sally Ayers** and others who have stepped in to assist in Vicki and Gene’s absence, provide refreshments and food for our hospitality time after Worship on Sundays. To say, “thank you,” doesn’t feel like enough …. We are indebted to everyone who provide for this community time together!

For many years, **Bea Luzier** has led the effort to welcome visitors on Sundays and then follow up to make sure they speak with the Enabling Minister and/or those in the community who can best support them. Bea has also coordinated New Member dinners that introduce them to KC. This year, Bea has been assisted by **Ellen Leiserson** from the Vitality, Diversity and Inclusion Focus Group. This FOCUS Group has passion around inviting and welcoming new members from all faiths, races, and backgrounds to KC. They are doing a great job of increasing dialogue and listening to KC members and creating awareness of KC in the community by holding book study and discussion/dialogue events for KC and community members.

**Carol Dunlavey** and a team of volunteers hosted a Passover Dinner this year. Other events Community Life has offered in past years include Easter Sunday Brunch, dinner get togethers for new Members, and KC 101 Questions and Answer sessions for visitors.

**Normale Doyle**, for over 17 years, has coordinated the sending of email communication to the Community. Several other members have assisted in Normale’s absence including **Ellen King and Roger Blair**. What a huge commitment this has been! Thank you, Normale!

**Don Benson** has spearheaded the launch of an updated website for KC and for Oliver’s Carriage House for rentals. If you haven’t seen the new site, www.kc-church.org, take a few minutes to do that. As candidates for Enabling Minister visit our site, they are presented with a vibrant site that truly reflects who we are as a community.

**Bonnie Orrison**, who retired from Council and the Community Life Leadership Team, has continued to provide support and council to new members and Council.

The Office Administrator position, held by **Amy Sens**, assumed several administrative functions that the Community Life Leadership Team held such as KC membership tracking and FOCUS and CARE Group list maintenance.

Finally, **Don Link**, Treasurer, assumed the responsibility for monitoring and approving Community Life expenses.

I’m sure there are others I have left off but know that anyone who has contributed to the health, nourishment and support of community life at KC, we are very grateful.

As you consider where God is calling you this upcoming year, consider the openings we have on the Community Life Leadership Team. We need a leader and someone willing to be the team’s voice on Council. We need individuals who can support the Hospitality Team. If you feel called, we’d love to hear from you. Contact Theresa Gale, tgale@transforminc.com or Anne Yenchko, ayenchko@icloud.com

**Finance Leadership Team**

**Don Link, Treasurer**

**FLT Members**: Marc and Sarah Anderson, Ann Ivester, Don Link (Treasurer), Bonnie Orrison, Bonnie Personett, and Dale Fixen was just approved by Council as a new member of our team.

Also, Roger Blair supports our team each Sunday by organizing the offering checks and cash for deposit.

**Investment Sub-Team**: Marc and Sarah Anderson, Carol Dunlavey, Barbara Lawson, and Randy Malm.

Regular Treasurer Reports are given throughout the year, including one to be given at our Annual Meeting on December 3, 2017. Detailed financial reports can be found in monthly Council minutes.

2018 looks like it will be a very good year, likely ending with a considerable net income.

We’ve completed a draft budget for 2018 and will present an Interim 2018 Budget for approval at the December 17th Council meeting. As of November 28th, we’ve received 51 pledges for 2018 and are expecting 10-15 more.

We continue to work on improving our processes. Pledge and offering checks are deposited electronically each Sunday; cash is deposited manually each week. Dembo Jones continues to provide us with great bookkeeping and accounting services, using QuickBooks Online. Amy Sens continues to support our streamlined payment system, and we are working with Council to initiate a more consolidated purchasing system to reduce the number of Green Slips that need to be processed.

 **Outreach Sub-Team**:

Harriett Katzen, Mary Jane Okan, Bea Luzier, Genny LaPorte, Chris Hurley, Ellen Kern, Ellen Leiserson, Sharon Hoffman, Wendy Downie, and Kathy Marshall (Team Lead).

For 2017, Outreach priority was given to the Family category, meaning that 40% of the Outreach funds allocated in 2017 would go to family-related organizations. The money given out at the end of the first quarter (Q1) was allocated in Q4 of the previous year.

The total Outreach giving for this year was $35,050. The following table shows the allocation of those funds by Category, Quarter, and Organization:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Shelter (10%)** | **Q1** | **Q2** | **Q3** | **Q4** | **Total** |
| Help End Homelessness | $1,030 | $300 |  |  | $1,330 |
| American Red Cross |  | $300 |  |  | $300 |
| One EC Recovery Project |  | $300 |  |  | $300 |
| Helping Up Mission |  | $300 |  |  | $300 |
| Appalachian Service Project |  |  | $300 |  | $300 |
| Mosaic, South Africa |  |  | $300 |  | $300 |
| Grassroots, for DRC van |   |   |   | $675 | $675 |
| **Total** | **$1,030** | **$1,200** | **$600** | **$675** | **$3,505** |
|  |  |  |  |  |  |
| **Hunger (10%)** | **Q1** | **Q2** | **Q3** | **Q4** | **Total** |
| Society of St. Andrew |  | $300 |  |  | $300 |
| Action Against Hunger USA | $343 | $300 |  |  | $643 |
| Our Daily Bread |  | $300 |  |  | $300 |
| Church World Service/CROP | $344 | $300 |  |  | $644 |
| Rise Against Hunger |  |  | $300 |  | $300 |
| Howard County Food Bank |  |  | $300 |  | $300 |
| Save the Children, for food for Puerto Rico |  |  |  | $675 | $675 |
| Heifer Project | $343 |   |   |   | $343 |
| **Total** | **$1,030** | **$1,200** | **$600** | **$675** | **$3,505** |
|  |  |  |  |  |  |
| **Peace (10%)** | **Q1** | **Q2** | **Q3** | **Q4** | **Total** |
| Africare |  | $300 |  |  | $300 |
| House of Ruth |  | $300 |  |  | $300 |
| American Civil Liberties Union |  | $300 |  |  | $300 |
| Southern Poverty Leadership Center |  | $300 |  |  | $300 |
| HopeWorks |  |  | $200 |  | $200 |
| Mediation and Conflict Resolution Center |  |  | $200 |  | $200 |
| Christian Peacemakers Team |  |  | $200 |  | $200 |
| Rotary Foundation, for Promoting Peace |  |  |  | $225 | $225 |
| Best Buddies |  |  |  | $225 | $225 |
| HC DrugFree |  |  |  | $225 | $225 |
| FIRN | $1,373 |  |  |  | $1,373 |
| Ctr for Disp Res, c/o U of MD Balto Fndt | $1,373 |  |  |  | $1,373 |
| Amnesty International | $1,374 |   |   |   | $1,374 |
| **Total** | **$4,120** | **$1,200** | **$600** | **$675** | **$6,595** |
|  |  |  |  |  |  |
| **Family (40% for 2017)** | **Q1** | **Q2** | **Q3** | **Q4** | **Total** |
| MD Coalition of Families for Children's Mental Health |  | $1,600 |  |  | $1,600 |
| Safe House of Hope |  | $1,600 |  |  | $1,600 |
| National Family Resiliency Center |  | $1,600 |  |  | $1,600 |
| Lutheran Immigration and Refugee Services |  |  | $1,200 |  | $1,200 |
| American Red Cross – Harvey relief |  |  | $300 |  | $300 |
| Mennonite Disaster Relief – Irma relief Florida |  |  | $300 |  | $300 |
| GlobalGiving – Irma relief Caribbean |  |  | $600 |  | $600 |
| HEHHC |  |  |  | $1,000 | $1,000 |
| Fuel Fund |  |  |  | $1,000 | $1,000 |
| Family Life Center |  |  |  | $700 | $700 |
| Youth Service America | $515 |  |  |  | $515 |
| Sara's House | $515 |   |   |   | $515 |
| **Total** | **$1,030** | **$4,800** | **$2,400** | **$2,700** | **$10,930** |
|  |  |  |  |  |  |
| **Health (10%)** | **Q1** | **Q2** | **Q3** | **Q4** | **Total** |
| Safe Passage |  | $300 |  |  | $300 |
| MCC Medical Clinic |  | $300 |  |  | $300 |
| Wounded Warriors Family Support |  | $300 |  |  | $300 |
| St. Jude's Children's Research Hospital |  | $300 |  |  | $300 |
| Doctors Without Borders |  |  | $300 |  | $300 |
| Partners in Health |  |  | $300 |  | $300 |
| Alzheimer's Foundation of America |  |  |  | $400 | $400 |
| Serenity Center |  |  |  | $275 | $275 |
| Planned Parenthood of MD | $515 |  |  |  | $515 |
| On Our Own | $515 |   |   |   | $515 |
| **Total** | **$1,030** | **$1,200** | **$600** | **$675** | **$3,505** |
|  |  |  |  |  |  |
| **Environment (10%)** | **Q1** | **Q2** | **Q3** | **Q4** | **Total** |
| Waterkeeper Alliance |  | $300 |  |  | $300 |
| Appalachian Trail Conservancy |  | $300 |  |  | $300 |
| Rainforest Alliance |  | $300 |  |  | $300 |
| Interfaith Power & Light |  | $300 |  |  | $300 |
| National Parks Foundation | $1,030 |  | $300 |  | $1,330 |
| Chesapeake Bay Foundation |  |  | $300 |  | $300 |
| Rolling Ridge Retreat Center |  |  |  | $200 | $200 |
| Howard County Conservancy |  |  |  | $300 | $300 |
| National Resources Defense Council |   |   |   | $175 | $175 |
| **Total** | **$1,030** | **$1,200** | **$600** | **$675** | **$3,505** |
|  |  |  |  |  |  |
| **Other (10%)** | **Q1** | **Q2** | **Q3** | **Q4** | **Total** |
| Assoc. of Community Services Membership |  | $330 |  |  | $330 |
| Community Action Council |  | 290 |  |  | $290 |
| AIDS Orphan Education Trust |  | $290 |  |  | $290 |
| Sojourners |  | $290 |  |  | $290 |
| Friends of Tapulanga Foundation | $150 |  | $300 |  | $450 |
| Afghan Girls School |  |  | $300 |  | $300 |
| NeighborRide | $150 |  |  | $225 | $375 |
| Jubilee Jobs |  |  |  | $225 | $225 |
| American Indian College Fund | $150 |  |  | $225 | $375 |
| HCC Endowment Scholarship Fund | $580 |   |   |   | $580 |
| **Total** | **$1,030** | **$1,200** | **$600** | **$675** | **$3,505** |
| **TOTAL 2017 Outreach Giving** | **$10,300** | **$12,000** | **$6,000** | **$6,750** | **$35,050** |

**Human Resource Leadership Team**

**Anne Yenchko**

The Human Resource Leadership Team is a team that is appointed by Council as the responsibilities of this team and the issues/concerns handled by the team require a certain skill set and experience. The 2017 HRLT includes Anne Yenchko who leads the team and represents it on Council, Jean Link, Bea Luzier, Mary Jane Okan and Mary Jane Okan. This team works quietly behind the scenes yet when serious personnel matters occur or impact any member of our community, they are the ones who are skilled to handle those matters. Below is the list of responsibilities for the HRLT team:

* Oversight and support of the Enabling Minister.
* Support and oversee performance of all paid personnel.
* Work with support staff in developing annual performance goals.
* Conduct regular check-ins and performance appraisals to fulfill KC mission.
* Annual review of paid employees.
* Quarterly or periodic meetings with paid employees as needed.
* Develop Performance plans/goals for upcoming year.
* Ombudsman for personnel issues with regard to personnel to and from Council and personnel to and from Community.
* Enforce and implement the Safe Child Policy including ensuring that background checks are conducted on all volunteers who work directly with children.
* In event of allegation of misconduct concerning paid staff or volunteers, HRLT will conduct fact- finding process that will provide the following:

- determination of grounds of allegation

- meeting with paid staff or volunteer

- meeting with any related persons

- preparation of report for Council with recommendation for action or no action

The accomplishments that the HRLT team have had in 2017 so far are:

* Manage the HRLT budget.
* Ensured all background checks were completed on Sunday School team and the Agape Summer Camp team.
* Performed annual review for Office Administrator.
* Worked with Building & Grounds to secure hard-copy office files in a lockbox. Developed procedure for file security and implemented with Office Administrator.
* Completed Enabling Minister's Annual Performance Review and extended contract until June 4.
* Worked with Heather during her transition and supported her through it.
* Made sure Minister's files, KC materials, etc. were copied (electronically) and stored for future access.
* Oversaw the smooth transition of the Enabling Minister's administrative duties.
* Developed the Worship Coordinator position description with Council and developed a contract, negotiated compensation and set expectations.
* Worked with Heather and Amy to ensure a smooth transition for Worship Task Groups.
* Discussed Pastoral Care support with Jack Dunlavey in in Heather’s absence..
* Supported the Search Team with updating Enabling Minister's Position Description and providing compensation guidelines for a new Enabling Minister.
* Ongoing work:
	+ Check in frequently with Worship Coordinator.
	+ Provide performance feedback and troubleshoot (remove “ing”) with paid personnel as needed.
	+ Provide direction and oversight for Office Administrator.

As with all the teams, the HRLT is a vital function that keeps our community (remove “a”)

safe, supported and well managed. Thank you to all the members for their commitment to this

work.

**Spiritual** **Enrichment Leadership Team**

 **Submitted by Theresa Gale**

 The Spiritual Enrichment Leadership Team (SELT)’s mission is to create continuing spiritual enrichment opportunities for the KC community and to offer enriching educational events to the larger Columbia and Howard County population, thus broadening our spiritual impact to and relationship with the larger community.

The SELT includes our Sunday School, Youth Education and Adult educational programs/retreats. Historically a member of the Spiritual Enrichment Leadership Team is represented on Council so that its voice is included in Council’s deliberations. This year we have not had a representative from SELT and there was no formal team this year.

**The SELT’s Responsibilities include:**

1. Oversee, support and maintain information on all current SELT FOCUS groups including educational classes, workshops and retreats and youth education which includes both our Sunday School and Youth Group.

2. Oversee any financial needs and requests from FOCUS groups.

3. Receive applications for retreats held throughout the year either at KC or off-site, including Rolling Ridge, and keep Council informed of retreat plans and dates.

4. Develop ideas for future spiritual enrichment offerings.

**This year’s accomplishments include:** Our mid-year retreat brought together 22 KC members and friends for a workshop called “Preparing and Tending Your Inner Garden.” The first half of the workshop focused on learning inner spiritual practices and then each participant built a Zen Garden that would serve as a reminder to the insights gained and the practices committed to for tending their Inner Garden.

 Our Sunday School is thriving – there are anywhere between 2-12 students each Sunday, ages 2-10 years old. We are following the Revised Common Lectionary with Lessons derived from an online Episcopal resource called "Lessons that Work."

We are thrilled to have Jennifer Fairbarns who works with Laura Lesche as our co-teacher and crafts coordinator as well as our Sunday School Assistant, Hadda Morsi. Thanks to Jordan Beard and Christen Downie who worked with the Sunday School children from September 2016 to May 2017.

 The Youth Program lead by Ann Bailey, Rebecca Dietz and Pastor Heather (before she left) meets two Sundays a month in the evening. Meetings include food, fun, focus and fire – we eat together, play games, focus on a teaching, and finish with sharing concerns around a fire of candles. This year’s class includes 6 high school students, 4 of whom will graduate in the Spring, 2018.

 A youth retreat is planned for 2018. We hope that a new Enabling Minister will join us and reinvigorate this program.

The Vitality, Diversity and Inclusion Focus Group, while not under the SELT umbrella, has provided several education and enriching programs for not just KC members but the community at large. The Focus Group has held relational interviews with KC members, held a Difficult Conversations class in the Spring and is currently offering a community class on the book, Waking Up White.

 **Upcoming Events:** The Annual Retreat will be held on Saturday, November 4th. The October Worship Task Group comprised of Don and Jean Link, Bonnie Personett, Riley MacDonald and Amy Sens will focus on one Discipline per week to prepare us for the Retreat in November. The Christmas Play, featuring the Youth Group and Sunday School children, will be held on Sunday, December 10. Sandy Queen is working with the Youth Group to write the play and Mary Jane Sasser will help with the play production.

Thank you to all who work with our youth and bring God’s love to them. As you consider your involvement in KC, we ask that you consider the Spiritual Enrichment Leadership Team. Ongoing education and spiritual enrichment nourishes our souls and strengthens us along our spiritual journey

**2017 KC COMMUNITY ANNUAL COMMITMENT RETREAT COMMITTEE**

**Rick Miller, Chair**

Strong Roots ~ EMERGING SHOOTS

Committee Members: Harriet Katzen, Florence Miller, Margie Morales, Mary Jane Sasser, Anne Yenchko, Rick Miller, Chair

Building on the theme of Strong Roots~ Emerging Shoots the committee planned an annual commitment retreat that provided KC participants the opportunity to consider their spiritual journeys and call to the community for 2018. In this period of transition, the committee designed a retreat that would build upon our strong traditions, values, calls and foundation while looking forward to the arrival of a new Enabling Minister. Starting with Community dinners on Friday November 3rd eighty-seven adults and three children gathered at dinners hosted by KC members across the community. On November 4th sixty-five participants gathered at the beautiful Shrine of St. Anthony’ for an all-day retreat that focused in the morning on the opportunity for everyone to think, explore and pray about their individual spiritual journeys and how their faith could be nourished in 2018. The afternoon focus shifted to enable the KC Community to consider their calls to serve to ensure that KC flourished in 2018.

We were pleased with the enthusiastic response and the large turnout for the Friday night dinners and the Retreat. Equally important was the number of folks who signed up to serve on Council, Leadership Teams, Worship Task Groups and chose to be members for 2018.

**Worship**

**Carol Lobell**

The Worship Leadership Team (WLT) is led by Carol Lobell and team members include Kathy Marshall, Jack Dunlavey, Art Spilkia and Theresa Gale. The Enabling Minister participates in the meetings as well. The Worship Consultant, Pastor Amy Sens, has worked with Worship Task Groups since the Enabling Minister’s departure in June.

The mission of the Worship Leadership Team (WLT) is to support all aspects of worship at KC ensuring that it provides for and encourages spiritual growth and development for the community. The WLT also supports the Enabling Minister through providing input, recommendations and feedback for the planning of worship services at KC.

**Responsibilities:**

* Ensure monthly Worship Task Groups are filled. Coordinate the sign-up for Worship Task Groups at the annual retreat and throughout the year.
* With the Enabling Minister, ensure that Sunday Worship Services run smoothly and successfully.
* Monitor the need for and provide discussion for changes in worship schedules and events. Provide input and feedback to the Enabling Minister on Worship Services as appropriate.
* Meet quarterly to address Worship-related planning, topics, issues and business.
* Coordinate musicians for Sunday Worship and special musical events.
* Enlist and coordinate Sunday morning greeters.
* Purchase and maintain hymnals.
* Submit an annual budget for Worship expenses for Council approval and approve and monitor expenses throughout the year.
* Provide worship supplies to include wine, juice and bread for communion; candles and altar/fireplace decorations and any other special supply needs for Worship Task Groups.
* In the absence of the Enabling Minister, ensure that Worship Task Groups are formed and supported to provide engaging and spiritually enriching Worship services.

**2017 Accomplishments**

1. Many of the WLT responsibilities are done behind the scenes.
	1. Carol Lobell works quietly behind the scenes to coordinate the musician schedule for Sunday services. Carol also approves all WLT expenses.
		* Both Sammy and Darren left KC earlier this year and we welcomed Grace Bauson who joins us once a month as our pianist. But Grace really wowed us when she played the harp during one service. We look forward to more of that!
		* Liz Fixen agreed to take an additional Sunday. Thank you, Liz!
		* Amy Sens has brought her bluegrass band to a few Sundays and that has definitely energized our Worship.
	2. Art Spilkia coordinates the greeters for Sunday and ensures we have communion supplies available. If you haven’t gotten a hug from Art on a Sunday you are really missing out on something special. You’ll find Art by the front door on Sundays … grab a hug and welcome from Art!
	3. Theresa Gale works with the FLT to coordinate budget submission and expense monitoring for the team.
2. In late 2017, we purchased 100 green hymnals which are an update to the black hymnals we have. Kathy Marshall has been to contact to dedicate a hymnal and she inscribes each dedicated hymnal.
3. The WLT met with Heather to plan the Easter Season.
4. The WLT recommended to Council in late 2017 that the 5th Sundays in 2018 be a combined Worship/Community Meeting. Council has assumed responsibility for these 5th Sundays yet the WLT will assess with Council if this will continue in 2019. Both the WLT and Council are soliciting feedback from the community.
5. With the departure of Heather, the WLT went into action to ensure that all months in 2017 had strong Worship Task Groups and worked with Council to define the Worship Consultant position to assume some of the responsibilities that Heather filled on those Worship Task Groups. When needed, a member of the WLT joined a Worship Task Group to fill a group out.
6. Carol worked with Amy Sens in the months of June/July to support her work with Worship Task Groups. Theresa supported Amy with the first few KC Announcements.
7. Carol and Don Benson went to work on sound/microphone issues that occurred one Sunday. A 2nd lapel microphone was purchased and installed and the podium microphone was fixed. Additional sound system upgrades were approved by Council at the November Council.
8. Advent and Christmas plans are in place. The Worship Task Group produced an Advent Daily Reader for the community.
9. Special thanks to Pastor Amy Sens for her work with the Worship Task Groups in 2017, her instructive, heart-felt sharings, and the additional of Bluegrass Hymns once a month for our Service. We have been blessed to have her be with us and appreciate all her hard work to support KC’s Sunday worship.

The KC Worship community is thriving as we end the year. 2018 Worship Task Group sign-ups are strong with only two months not filled. We look forward to a new year and the welcoming of our new Enabling Minister.

**CARE GROUPS – 2012 done**

**C(ommitment) A(ccountability) R(eflection) E(ngagement)**

**CARE GROUPS - 2017**

**Many Paths, One God**

***Evening Section:***

Ann Ivester (caller)

Marc Anderson

Sarah Anderson

Roger Blair

Pinkie Celtnieks

Al German

Rita Guida

Ellen Kern

Don Link

Jean Link

Carol Lobell

Allan Lohaus

Martha Lohaus

Bea Luzier

Bill McCarthy

Sarah McCarthy

Riley McDonald

Bonnie Orrison

Bonnie Personett

Ruth Smith

Art Spilkia

***Daytime Section:***

Don Benson (contact)

Marc Anderson

Liz Debaugh-Stone

Normale Doyle

Bob Engelbach

Pat Engelbach

Vivian Flanagan

Al German

Sandy Gillen

Jane Joffe

Ellen King

Anna Nissen

Bob Racine

Ruby Racine

Al Sadilek

Ruth Smith

Art Spilkia

Tom Timer

***Ministry Support***

Jack Dunlavey (caller)

Neal Buck

Elaine Buderer

Joan Burleyson

Mike Caruso

Laura Lesche

Kathy Marshall

Rick Miller

Matt Norvell

Beverly Roberts

***Simple Abundance***

Tim Gillen (caller)

Marge Goethe

Bob Kraus

Vicki Jenkins-Long

Gene Long

Mary Jane Okan

Dale Fixen - exploring

***Sophia’s Circle***

Sandy Queen (caller)

Doris Anderson

Normale Doyle

Myrtie Johns

Doris Johnson

Betty Marvin

Peg Smith

***Between a Rock & a Heart Place***

Wendy Downie

Jennerfer Jones

Jen Mansir

Margareta Morales

Mary Jane Sasser

Bethany Otter

***The Disciplined Life***

Florence Miller (caller)

Marsha Broaddus

Theresa Gale

Chris Hurley

Ellen Leiserson

Carol Lobell

Sharon Setzer

Anne Yenchko

***Hearts and Hands***

Harriett Katzen (co-caller)

Ken Katzen (co-caller)

Genny LaPorte

Vicki Jenkins-Long

Gene Long

JoD Straub

Marty Downie

Wendy Downie

Richard Deutschmann

Vanessa Deutschmann

Chris Hurley

Pat Wieczynski

**BETWEEN A ROCK AND A HEART PLACE**

 **Margie Morales**

2017 has been a year of lots of change for the group with many members going through lots of large changes in their lies s well as the departure of Heather, pastor, and original caller of the group.

This has motivated us to look inward once again and communicate to each other what would help support the care group structure and make it feed and nourish each member in the coming year . With those discussions the group reiterated and highlighted the importance of the main core of the group of “bearing witness” to each other’s lives, without advice, without judgment. Additionally, some structures were put into place to help with the logistics of meeting such as having a “food leader” in charge of coordinating the dinner menu and an inspiration leader in charge of posting something on the Facebook group the Sunday before the meeting for the members to reflect on, and speak to, if they so choose, during the meeting. Additionally, we formalized the norm of praying before eating and at the end of the care group to ground the meeting.

It has been an interesting year, and the women of the group have provided amazing love and support to each other.

**DISCIPLINED LIFE**

 **Florence Miller, Caller**

FOCUS: The Disciplined Life Care Group members strive to live into the KC disciplines of worship, scriptural and spiritual study, prayer, mission/service (call) and giving. We explore and embrace these creative and challenging practices. The Care Group fosters, supports and celebrates those who wish to live these practices. We come together to pause and examine, discern, care for and challenge each other. We commit to encourage and sustain one another, and it is my hope we will grow in wisdom and in love of and support of one another with grace and in joyful living. The are Group has met throughout 2017 on the first and third Sundays from 8:15 – 9:45 a.m. During each session we address the disciplines as follows: WINTER – Prayer; SPRING Scripture/Sacred Readings; SUMMER – Mission/Service (Call); LATE SUMMER – Giving and FALL- Worship

. **HEART AND HANDS**

**Ken and Harriett Katzen, Callers**

How do we use our hearts and our hands to do God’s work right where we are, in our jobs and as volunteers? That is the question that our care group reflects on each month as we check in with each other and as we explore ways to be more effective in this endeavor.

We get together on the third Friday evening each month for a simple supper, to examine our commitment to be the hearts and hands of God, and check in with each other to see how we are doing.

We spent a lot of time in the first half of this year encouraging and supporting each other as we try to do our little bits of God’s work in the face of division and hatred. While we are not a book group, we occasionally frame our discussion around a book or other piece of writing. This October and November we centered discussion around *The Book of Joy*, by Desmond Tutu and the Dali Lama, as it intersects our spiritual lives.

Hearts & Hands has grown to 11 members this year, and welcomes anyone who is interested in support for her/his service to others and spiritual growth.

***MANY PATHS, ONE GOD***

**Ann Ivester, Caller**

Evening Section
Each CARE group focuses on a particular theme. Our CARE group, “Many Paths, One God,” focuses on learning from the many different spiritual paths taken to seek a relationship with God. We have found that our Christian traditions and beliefs have much in common with other faith traditions.  We have learned that our spiritual journeys have been strengthened and clarified by the study and appreciation of the richness and wisdom found in the diversity of faiths.

This past year, we had conversations around a variety of questions. Here is a sampling:

* A family from our local mosque shared with us the meaning and blessings they experience during Ramadan and how it affects their relationship with God.
* The following time we met we talked about what we learned from their sharing with us and whether there were points of connection and respect.
* The relationship between gratitude and happiness.
* The true meaning of humility. What are our own gifts?
* How to bring peace and reconciliation in our relationships.
* What are our foundational beliefs? How have they changed? How do they inform our lives?
* Trust…. How do we build trust in our relationships?

There are currently 21 members of the evening section. We meet on the first and third Wednesdays from 6:30pm to 8:15pm.

Our group functions using a shared-leadership model with different people choosing the topic and leading the discussion—all as they feel called to lead.  All interested KC attendees are invited to join us.  There are no eligibility requirements or limit on the size of the group.  We have adopted a standard set of group norms, one of which is strict confidentiality.

 **ONE GOD, MANY PATHS (daytime section)**–

 **Don Benson**

We have expanded to 18 active members, including two who are not in the KC congregation. Our meetings are rich with discussion and thoughtful exploration of many topics having to do with all paths to God. To facilitate that discussion, we enjoy videos, books and lectures from special guests at our twice monthly meeting. Our individual sharing times are both inspiring and endearing. We are not a closed group. Anyone is invited to join us.

**MINISTRY SUPPORT**

**Jack Dunlavey, Caller**

The goal of the CARE group is for ministering to those who minister, basically “Caring for the Caregiver” – supporting and affirming and encouraging each other through our ministerial journey. The sharing in the group is about ministry. The group meets on the first and third Wednesdays of the month.

Note: Jack Dunlavey is serving as ministerial support during this time when we are selecting our new enabling minister. If you have any questions or concerns, do not hesitate to contact Jack for help or information. (410-446-2553)

**SIMPLE ABUNDANCE**

**Tim Gillen, Caller**

Simple Abudance continues to be a supportive Care Group meeting each Monday
except the first Monday of the month.
We read the Bible and discuss our various opinions on its meanings.
We read and discuss books that might help us expand our awareness of our own
calling to Simple Abundance. Currently, we are reading “Looking at
Mindfulness”.
We discuss our reactions to the most recent Sunday Service.
We pray.
We annually review our disciplines.

**SOPHIA’S CIRCLE**

**Sandy Queen, Caller**

The Sophia’s Circle was begun to provide a CARE group opportunity for those living at Vantage House Retirement Community who may not be able to attend other CARE groups, but would like to participate fully in the KC .community, as well as for other residents of Vantage House who do not attend KC but would like to participate in a Bible-study-focused group. Although our ladies are now too frail to attend KC, we continue to meet twice a month---second and forth Thursdays-- at the home of Betty Marvin.

Sandy Queen and Normale Doyle have led this group for the past ten years and it continues to be a blessing to us. We have had seven ladies in attendance throughout the year. We mourn the loss of Doris Anderson who passed in November.

We are currently involved in the study of I Corinthians – verse by verse – and are examining the meaning of “love” in our daily lives.

These ladies are amazing in their wealth of love, knowledge and experience. Normale and I have watched them grow into a trusting, caring, sharing group who fully participate in each session. We all leave blessed because of the miraculous thread that seems to run through this group.

**FOCUS Groups**

**2017**

**F(aith) O(utreach) C(all) U(nited in mission) S(upport)**

AGAPE House –Randy Malm, Normale Doyle and Sandy Queen

Cold Weather Shelter – Ellen King and Vickie Jenkins-Long

Help End Homelessness – Heather Kirk-Davidoff

KC History and Records Management – Beverly Roberts & Bonnie Orrison

LIFT-UP!” – Marc Anderson

New Year’s Reflection – Rich Stokes

Publicity – Don Benson

Sacred Garden – Elaine Buderer

Seeking Refuge – Don Link

Vitality & Diversity – Ken Katzen

**Agape House**

 **Normale Doyle, Sandy Queen, Randy Malm**

The Agape Focus Group is: Randy Malm, Normale Doyle, Sandy Queen .

The purpose of the group is to co-ordinate and fund our outreach programs with Agape House. This year the Agape Outreach included:

 KC/AGAPE Girls Camp (Directed by Sandy Queen and coordinated by Harriett
 Katzen),

 Camp Follow -Up Small Group Outings (Coordinated by Harriett Katzen),

 School Supplies – School Store program (led by Sandy Queen),

 Christmas Gifts for older children (led by Sandy Queen),

 Sandy Queen serving on the Agape House Board of Directors

An important part of our Agape House Outreach is that we are in relationship with the children of Agape House throughout the year. Our time and energy and love go with us when we provide services to the children.

Beginning in November 2014, we began a program of small group outings and activities that included girls who are or were a part of the Agape Girls Adventure camp. These activities are held bi-monthly and promote a continuing relationship between KC volunteers and the Adventure Camp Girls.

We distributed school supplies for the Agape children again this ear. The Agape Board changed the focus from opening this to the entire community to focusing on supplying our Agape children and Saturday School students with supplies throughout the year during Saturday School. This is working wonderfully well. Kittamaqundi provides the bulk of supplies for school store from Agape funds and generous donations from the community, so this makes our money go so much farther and makes sure that our supplies reach our Agape children.

We participate in the Agape Christmas by inviting KC folks to adopt a child and buy gifts for that child based on a wish list from the child and his or her parent, which includes clothes and toys. So far this year, we have 20 children being sponsored, including a family of triplets!

In addition to buying gifts, we help in the gift distribution which will occur on December 23 at Agape House. The Agape House Christmas Open House is December 16 and all are invited.

The Agape Focus group is a designated as a KC Corporate Outreach and as such can receive designated donations. The donations for the Agape Focus Group come primarily from 2nd Saturday. KC supports 2nd Saturday by allowing them to use the KC Building at a greatly reduced cost and providing volunteer support.

Our Agape House relationship is an opportunity for KC to be an “extended family” with a congregation whose doctrine and economics are very different than our own. This relationship allows us to be a part of the diverse “body of Christ” in a very hands-on way. This outreach is a constantly evolving “call based” outreach and is an ever flowing gift of the Holy Spirit into the lives of those who participate and the KC Community. Thanks be to God!

**KC/Agape Girls’ Adventure Camp**

**Sandy Queen**

This year was the 17th annual Girls’ Adventure Camp. It was again held at Camp Ramblewood in Darlington MD (near Havre De Grace) from July 16th through July 20th. This camp is a continuing part of our relationship with the Agape House in Baltimore. We have been in relationship with Agape House since 1997.

This camp program continues to be funded by donations from the 2nd Saturday Café music programs, [www.2ndsaturdaycafe.com](http://www.2ndsaturdaycafe.com) which is, held at KC (see Annual Report in this report). All proceeds from the events were donated to the KC Agape Focus Group for the Agape Outreach program.

Our theme this year focused on being a “Piece” of a community of “Peace” and how each one of us has a special place in the overall ‘puzzle’ design of the community.

We had 15 staff and 12 campers, including two senior counselors. Staff included

Sandy Queen, camp director, Christin Downie, Family Group Leader and Art Director, Harriett Katzen, Transportation Director and Art Assistant, Chante Bonner, Family Group leader, Marsha Broaddus, Nurse, Bethany Otter, Logistics, Jen Katzen-Mansir, Family Group Leader and Circle Group Director, Bea Luzier, Circle Group Assistant, Mary Jane Sasser, La Directeur and Literary Consultant, Jordyn Beard, photographer, Jennerfer Jones, Family Group Leader, and Margie Morales again brought her music to the Tuesday evening campfire. We welcomed three new staff members this year, Angela Pope and Wendy Downie, and we were blessed to have Paget Donnelly serve as our Outdoor Activity Director.

Mary Jane Okan and JoD Straub once again worked behind the scenes to help with transportation and snacks. We could not do this without our transportation and supply folks. Bob Kraus and Allan Lohaus were our Sherpas again this year – hauling all our supplies to and from camp for us. Our transportation folks are responsible for transporting our girls to camp and home again. They take their time and energy (much required!) to pick up our girls at their homes, get them to camp and then take them home! Thank you to all our drivers. We could not do it without your help.

Finally, all of KC participated in the camp through their prayers facilitated by the prayer partner sheets distributed at worship services. The prayer partner sheets contained the names and pictures of all participants.

Our focus of the camp is to give these girls a chance to experience life away from the city, where they can be cared for, loved, fed, and challenged through programs and activities to learn, grow, and to have fun!

In addition to program supplies, we provide each camper a pillow, sheets, blankets, bed coverlet and stuffed animal, towels, flip flops, toiletries, sun glasses, a camp T-shirt and any clothing items they did not bring from home.

We continued our use of restorative circles as a process to deal with conflict, using the circle sharing process for group interactions.

We were truly blessed this year to have Christin Downie serve as our Art Director. Christin came through our program first as a camper, then junior counselor, senior counselor….and now…Adult Staff! She was amazing in her ability to work with the girls in the art program.

**YOUNG WOMEN FROM AGAPE CAMP AND KC**

**Bea Luzier**

Several months ago I realized there were young women who had grown up at Kittamaquandi, who had graduated from high school, were working or going to college, and still attending church at KC when they were available. Two were helping with children’s program at KC. Then I thought about the Agape girls who had aged out of Agape Camp and were working or going to school and KC was no longer in touch with them. These were girls whom we had worked with and kept in touch with for years. Since then the group support they had received from KC for so long did not seem to be available. They had worked and played together for several years. So I thought they might like getting together in a loving and spiritual setting to provide support with the difficult period after graduation of working, going to school, and beginning a family.

As a result I made a list of twelve girls, contacted them to see if they were interested in getting together, and with the help of  Jen Mansir and Harriet Katzen, we met for the first time on September 13, 2017. When we met the first and second time, it was decided by the girls, that we meet the first Tuesday of the month from 6:00pm to 8:00, have dinner and a discussion.

I know that this has been a call to me and I am willing to see if it is what these young people need or want. This is a diverse group of young women and I’m sure they could learn much from each other.

**Girls’ Camp Follow Up Activities**

**Harriett Katzen**

We continue to reap the benefits of extending the Agape Camp program with the Agape Saturday programs. By meeting with the girls between the summer camp sessions, we stay connected to the girls, strengthening the bonds that we formed at camp. It is also an excellent chance for prospective campers to get to know us, to be comfortable with us and for us to get to know them before we get to camp.

This past year, we were blessed by the talents and generosity of KC members who led these sessions. Mary Jane Sasser led a drama improv workshop. Frank Turban generously sent us to Roll Up and Dye for a fun and colorful day of tie dying. Sandy Queen arranged for the girls to see “Hidden Figures.” Jordyn Beard taught us how to make tissue paper flower crowns. Bethany Otter taught us how to dye Easter eggs with shaving cream. The rest of the adult team pitches in to transport the girls, arrange lunch, lead circle time and do whatever was needed to make the program a success.

Thank you to everyone who made this program a huge success.

**Cold** **Weather Shelter**

 (February 20-27, 2017)

 **Normale Doyle**

 Coordinated by Vicki Jenkins-Long

Co-leaders Marsha Broaddus and Normale Doyle

Partnered with Beth Shalom Synagogue.

Report written by Normale Doyle

The Cold Weather Shelter is a continuing partnership between Grassroots, the faith community, Howard County government and an important part of the Coordinated System of Homeless Services in Howard County. For 13 weeks during the winter “overflow homeless” people are housed by churches for a week. Many congregations and thousands of volunteers have helped make this program special. It could not function without them or YOU! KC has been participating in the Cold Weather Shelter for 14 years since its inception.

So often in Howard County the homeless are an invisible problem. One of the wonderful aspects of the CWS is that the homeless became visible to the 13 congregations that provide one-week of housing. The homeless move from being “them” to being part of “us”. Sometimes people who first came to KC with the CWS become regular contributing members of our congregation.

We are grateful to Vicki Jenkins-Long for being our overall coordinator this year while Ellen King was living in Texas. Ellen returns as coordinator for 2018. Special thanks go to Marsha Broaddus for being official overall co-coordinator, Normale Doyle (Kitchen and Breakfast), Alan Lohaus (Transportation), Anne Yenchko (Dinner) and Harriet Katzen (Lunch).

It truly takes the whole church to make our week a success. This year, for the first time, we had a website for volunteer sign-up. KC continued our wonderful partnership with Beth Shalom Synagogue that began in 2015. Beth Shalom is a true partner to us, not only doing needed tasks but living into our unique CWS spirit. We have a special cross-cultural volunteer base. This year we had 100 volunteers (77 from KC and 23 from Beth Shalom). That high level of participation happened during a time when many of us were also helping to renovate the HEHHC house and resettling our refugee family. Part of the miracle of the CWS is seeing so many volunteers do a piece of the puzzle and a wonderful event comes into being without anyone being over-burdened .

While we provided a week of hospitality God’s love slipped into the nooks and crannies of our relationships with each other and our guests and God’s world was brought into being in a new way. A precious river of holy love flowed in and through and around our relationships with the CWS guests and each other and we became more fully alive.

This week while we performed the routine tasks to make the week happen the “Great Mystery” of God’s love became flesh among us. The guests were transformed from “those homeless people” to people we grew to love in a new way…. love not because they were strangers we were “called to help care for” but because they were unique children of God in our midst, each with their own gifts and strengths and weaknesses

Here are some sound bites from our guests:

 “There is a lot of love in this place… it is almost like it is part of the building. You can feel the love”

 “This church has the best lunches ever. They even included little pieces of Dentyne to freshen our mouths after we ate”

“This church is so laid back and relaxed. I don’t want to leave”

Our goal is to treat our visitors as special guests in our home. Marsha Broaddus does a fantastic job of providing the detailed touches that turn KC into a home away from home. Things like cloth table coverings, flower center pieces that match the table cloths, nice bath mats for the shower area, lamps for softer lighting in the sleeping areas and much more! This year we kicked it up a notch and bought two sets of matching table cloths to really spiff up the dining room. I wish you all could just soak in the loving space that is created.

Experience with the CWS led KC to participate in other ministries:

The Rt 1 Day Resource Center which serves the homeless in Howard County on Monday, Wednesday and Saturday. KC volunteers at the Rt 1 Day Center the 1st Wednesday each month. Randy Malm is coordinator for that Outreach. (See separate report on the Route One Day Resource Center).

Help End Homelessness Howard County, Inc. ([www.hehhcinc.org](http://www.hehhcinc.org)) flowed from the KC participation in the CWS. (See separate Annual Report on HEHHC Focus Group).

The next CWS is from February 19 – February 25, 2018. Mark your calendars and be ready for another wonderful year

**Help End Homelessness**

**Randy Malm**

Our team, powered by the financial support and prayers of the Kittamaqundi Community, helped the non-profit we founded, Help End Homelessness, HC Inc., purchase a second home in Columbia in January, 2017. That enabled us to install a new family of four, upping the total number of people we have kept from homelessness to 5 adults and 11 children – so far. There will be more in the near future.

One of the most amazing things about this outreach is the help we got from volunteers. For our first home back in 2015, we had 35 volunteers help us renovate that unit. For our second home, purchased in January, 2017, we had 65 volunteers, including many from beyond the KC community. Kudos to Allan Lohaus for coordinating the volunteers for both of these renovations, and to non-KCers Jim Hudock and John Mease who gave many hours of their unique skills to these efforts. And more thanks to Heather K-D and Jan Kary for bringing in those outside volunteers.

In addition to funding from KC, we were able to utilize $150,000 of grant money from HUD, administered by Howard County, to buy our second home. Inspired by that, we applied for another $150,000 from HUD, and will receive that money upon settling on a third home which we hope to buy in the early part of next year.

We are struggling to learn how to deal with some of the vagaries of people who find themselves homeless. We find that they have poor fiscal management skills, and typically don’t communicate well when they are having trouble paying the rent. We are striving to expand our knowledge in this area, and are looking at ways to obtain case management for them. We are including meeting with a fiscal education and accountability firm, MakingChange, (at no cost) as part of the leases they sign.

This year, we have seen major changes in our board. Heather Kirk-Davidoff resigned as president to move with her husband Dan to Albany New York where he took a job he really loves. Upon Heather’s resignation I was elected President, and Leonard Vaughan became Vice-President. Normale Doyle continued as Secretary and we welcomed Carol Dunlavey to the Treasurer role, which I vacated to become President. DC Veale (from Glen Mar UMC) created a 2-minute video which we use in presenting our non-profit to prospective partners. We also welcomed two other new board members: Jean Israel, serving as tenant liaison and Maureen Harris who is working with Rev. Dave Stancil on expanding our community relationships. Jan Kary has continued to lead our fund raising efforts from her new home in Florida. She attends our monthly meetings via conference call.

Through the serendipity of an old friend, we have been alerted to a new source of grant funding from Howard County which can be used for both one-time things such as a financial audit, and ongoing things such as bookkeeping. This grant is requiring significant effort, but if successful, will provide us with substantial rewards both in the next fiscal year and beyond.

**LIFT UP**

**L**et’s **I**nspire **F**unds **t**o **U**plift **P**eople

**Normale Doyle**

The acronym LIFTUP! is used for the fund-raising efforts to pay for the elevator, sound system and piano. These capital improvements were done over the years 2007-2009 for a total cost of some $337,000. Upfront gifts of over $170,000 meant we needed to borrow only $166,000 from 3 sources – individuals, our restricted investments and the general operating funds.

All personal loans and the restricted investment loan have been repaid. That now leaves us the loan of $50,000 from our operating funds which we are slowly whittling down. We presently owe $33,000. We were able to pay back $3200 this year due to ongoing gifts from the community. The purchase of engraved bricks also goes to pay off the loan. Please contact Anna Nissen if you are interested in getting a brick installed in our walkway in honor or memory of someone or some event special in your life.

Thanks to everyone who has contributed to these funds throughout the years, including those who have faithfully continued to make regular contributions. You have helped made it possible to cover, to date, over ?? of the cost of our LIFTUP! projects of elevator, piano and sound system.

The FOCUS group consist of Marc Anderson (caller), Normale Doyle and Anna Nissen

**Route One** **Day Resource Center**

**Leola Dorsey Community Resource Center**

**Randy Malm, Food Coordinator**

Plagiarizing from what Harriett wrote last year, “One of the ways **t**o tell someone you love her is by feeding her. For the past eight years members of our community have expressed their love for the homeless people of Howard County by preparing dinner for them once each month. Nothing says lovin’ like Sloppy Joes, Mac & Cheese, veggies and cake. The clients of the Rt. 1 Day Resource Center are also warmly greeted by the volunteers who serve the meals, get them soap & shampoo when they are ready for a shower, let them know when the washer is free for them to do their laundry and help them select clothing and canned goods to take with them. We share a smile, a joke or a hug.”

She also said what a pleasure it had been for her to coordinate and participate in this outreach. While not continuing to super-manage the effort, Harriett is still involved. Also involved are many KC folks who continue to cook and/or buy and transport food once a month to the Center. This year involved the following KCers: Harriett Katzen (of course), Kathy Marshall, Ellen Kern, Pat Engelbach, Carol Dunlavey, Heather K-D, Wendy Downie, Mary Lou Hobbs, Gerry Landrum, Florence Miller, JoD Straub, Allan and Martha Lohaus, Al Sadilek, Paul Kaplan, Anna Nissen, Marge Goethe, Judy and Bob Hoke, Anne Yenchko, Matt DeBeal, Zahra, the matriarch of the refugee family KC helps support (whose last name I do not know), Becky Gredlics (my across-the-street neighbor), and me. While serving on a different day than the rest of us, Normale Doyle continues to support the efforts in the pantry. Please forgive me if I have left anyone out. While I don’t do as super-manager a job as Harriett used to do, I have taken on coordinating the food service we provide, and KC provides some of the funding for this effort.

It is essential to mention that we share this ministry with Mt. Pisgah AME church. Joan Fletcher coolly manages that church’s efforts seamlessly every month. We have a great working relationship with her and her church members who come to work in the kitchen.

And it must be said that we have a brand-new Day Center now. Located just a half mile away from the old Center, the Leola Dorsey Community Resource Center provides the same services as before, but in addition, has 35 single efficiency apartments on the second and third floors of the new building. That, and perhaps the newness of the place, has increased the number of people we serve from an average of 80 to just over 100. Nothing better than growing a ministry! Thanks KC for all your help!

**Sacred** **Garden Focus Group**

 **and**

 **KC Gardeners Focus Group**

**Elaine Buderer**

The Sacred Garden added a new area that is named the “Native Dogwood Area”. It contains 3 new Dogwood trees, a bench, shrubs and ground cover surrounding an existing Dogwood near the steps. Each of the 4 trees and the bench has been dedicated. Still to come—a gorgeous cedar archway being made by Allan Lohaus.

In other areas, we planted ground covers to reduce the need for mulch. Each of these will bloom throughout the year.

A huge thank you to the many many folks who have helped in the garden weekly and on /barn Workdays. We couldn’t have done it without you!

We hired 3 church youth to help us water during dry spells.

Another huge thank-you to all who have donated money to maintain and enrich the garden!

More thanks to all who volunteered at the October fundraiser, making it a fun event and raising $3,000! A special hug to Laura Lesche for her gift of song!

Thanks to Sandy Queen for blessing 14 dogs and one cat (by photograph!) at our Pet Blessing designed to welcome our neighbors into the garden.

Plans for 2018

1. Sign mounted on a rock near the archway. It will welcome all to the Sacred Garden of Kittamaqundi Community Church
2. Begin to raise funds for the labyrinth
3. Another dedicated bench
4. A composting area
5. Perennials to add more color

We enjoy seeing strangers in our garden. We’ve designed the garden to surround them with God’s love. It is an outdoor church that is open to everyone.

Members of this FOCUS group: Pinkie Celtnieks, Marge Goethe, Anna Nissen, Florence Miller, Carol Dunlavey, Mary Lou Hobbs, Dave Dows and Don Benson.

**Second** **Saturday**

**Normale Faith Doyle**

Oliver’s Carriage House and KC continue to host the 2nd Saturday Café for 6 musical performances (November– April) during the 2017-2018 season.

2nd Saturday is produced by “For Love & Music” and managed by Brady Schafer. “For Love & Music is a 501(c)3 charity dedicated to supporting charitable causes such as:

* KC’s Agape House Outreach
* US Service Member and Veteran causes
* The plight of the Homeless and at-risk Families
* Natural Resource Conservation and Preservation

The1st class performers are paid and all the other people needed to manage and direct the event and set-up the space are completely volunteer. Some of volunteers are from K.C, the rest of the volunteers are involved because they want to help the Agape children and because they love music.

Harriett Katzen prepares lovely season-appropriate table center pieces and coordinates the set-up team consisting of: Ken Katzen, Allan Lohaus, Bill McCarthy, Lou Cardona

Sandy Queen coordinates cleanup and is the KC 2nd Saturday liaison. Normale Doyle does pre-performance kitchen preparations. Maria Garcia helps with the food tables during the performance.

This season 2nd Saturday serves chips and beverage refreshments (no long serving “heavy food”). One of the special things about 2nd Saturday is the homemade desserts provided by the “sweet team”: Carol Dunlavey, Chantal Muller, Ellen King, Harriett Katzen, Jean Link, Judy Hoke, Marty & Wendy Downie, Mary Durning, Mary Jane Sasser, Marylou Hobbs, Ruth “Pinky” Celtnieks and Sarah McCarthy.

It is nice that KC people are involved in all the various stages of 2nd Saturday. The KC and 2nd Saturday relationship continues to be a blessing to the people who volunteer, the people who attend and to our Agape Outreach Program.

**Seeking** **Refuge**

**Don Link**

Called by Don Link May 8, 2016

Members: Rebecca Deitz, Ann Ivester, Paul Kaplan, Don & Jean Link, Carol Lobell, Allan and Martha Lohaus, Anna Nissen, Art Spilkia, Rich Stokes, Yung Trinh, Anne Yenchko

Working with Lutheran Social Services (LSS), we welcomed an Afghan refugee family, the Hossainis, to the U.S. on February 14, 2017: Mehdi and Zahra (in their early 30’s), Ashal (now 12), Mohmmad (now 10), Kimiya (now 7), and Abuli (now 2). We welcomed them to their new home in Stevens Forest, a 3BR townhouse rented to them at a significantly below-market rate by St. John the Evangelist Roman Catholic Church. This began our one-year co-sponsorship of the family with a goal of their independence by the end of the year.

It’s now been 9 ½ months, and with the help of over 50 volunteers and 60+ contributors, the family has adjusted fine and is well on their way to self-sufficiency. We’ve been pleased to have considerable help and support from these other faith communities: Bet Aviv, Dar Al-Taqwa Mosque, New Hope Lutheran, St. John’s Catholic, and the Unitarian Universalist congregation of Columbia.

**Zahra** is currently a “stay-at-home” mom, raising an active two-year old (Abuli). Having never had the opportunity to go to school, she is loving attending ESL and GED classes at HCC. She calls it “my college.” She takes an introductory math class, offered by the ESL department, and has discovered she loves math. Zahra passed the DMV’s written driver’s test and has passed her driver’s education class, getting 100% on her final exam (taken in English!). She’s continuing her practice driving and plans to take her DMV road test soon. Zahra is a great cook and never passes up an opportunity to share her cooking with us. Zahra hopes to work outside the home at some point. She is very ambitious and exhibits great initiative.

**Mehdi** is working two part-time jobs in downtown Columbia and puts in 60 hours a week. Early on, he received his driver’s license and drives himself to work in a donated Honda Civic. He too has been taking ESL classes at HCC and is working hard to improve his English skills. He plans to take two classes during the upcoming semester. He also took and passed his driver’s education class final exam in English! Mehdi is anxious to learn a trade and advance his employment options. One option he’s considering is to become an electrician, which will require a GED. It’s a long road, but he’s determined and motivated.

All the children are doing well and are very enthusiastic about life. They’re down to Earth, and each has a heart-felt sense of who they are. As one volunteer put it, “they are innocent in a way that’s disarming.”

**Ashal** is a new middle schooler this year and loves school. She just received her first report card and earned a place on the Gold Honor Roll. She likes math and geography in particular. Ashal loves to read and is quite an artist. She’s spunky and has a great personality, wanting to be friends with everyone. This past summer, she took a liking to field hockey when she attended a summer camp.

**Mohammad** is a fourth grader and struggles some with school. He wants to be a soccer star when he grows up, and his skills suggest that could be a possibility. He just completed a season with a Columbia Select team and was a star on his team. Mohammad loves visual entertainment and learning, and he’s just started learning to play the saxophone.

**Kimiya** is in first grade. She is very bright and loves to learn, but the rules and structure of school can be a challenge for her free spirit. She shows good math skills. She loves to play outside, particularly at the park/playground. She’s a veritable “sponge,” and picks up things when you think she’s not paying attention. She loved Nature Camp this past summer.

**Abuli** is a typical, energetic two-year old. He’s now putting together two-word sentences in English and knows his colors. He loves to play and is very physical. He attends day care three times a week, is making friends, and is learning about playing with kids his own age. He’s a cutie and a real charmer.

I’ve asked the family how they like living in Columbia. Here are a few of their responses: “It’s so green and not crowded,” “it’s so much nicer than a big city,” “the people are friendly,” “and I have my college.”

What a blessing this family has been to all of us. They’re pleasant, good-natured, hard-working, loving and caring, and appreciative. We give thanks for having them in our lives!

Don Link

**Vitality, Diversity and Inclusion**

**Ken Katzen**

The Vitality & Diversity Focus Group works closely with other groups and activities at KC. Some activities originate in the VD&I Focus group. Others come from elsewhere in KC, but lead to increasing inclusion at KC.

KC’s accomplishments in 2017 have included:

* KC continues to build the endowment of a KC scholarship for needy students at HCC, thanks to the Finance and Outreach teams.
* Laura Lesche has continued her call to coordinate Church School, with Christin, Jordyn, Jennifer Fairbarns, and Hadda.
* Ellen Leiserson has stepped forward to coordinate communicating with visitors. She has developed a welcoming team and procedure, and put them into action.
* Early in 2017, we completed a study of the book *Between the World and Me,* maintaining an intentionally biracial group for this difficult discussion of being black in today’s America.
* In the spring, we held our second training in difficult conversations, open to the community.
* In the fall, we completed a community study of white privilege based on the book *Waking Up White.* Ken co-presented with Trent Day Hall, from #OneHoward (Howard County Dept. of Citizen Services.) We will be leading an interracial discussion group in January for KC and the community based on *Between the World and Me*, and will probably repeat the difficult conversations and white privilege groups after that. Interested? Just email Ken at kkatzen01@gmail.com
* In cooperation with the director of the Howard County History Museum, we are planning an after-worship presentation about Oliver’s Carriage House, including slavery on the former plantation. We are talking about an available Sunday in January or February.
* We have completed the second round of relational interviews. Members VD&I team have been talking to everyone we can at KC, one-on-one, to find out what is important to you. So far, we have interviewed over 50 teens and adults in the KC community. Ken has notes from all of the original interviews, available on request. If you would like to be interviewed just email Ken at kkatzen01@gmail.com.
* KC members have continued to actively support Town Center activities.
* Sandy has agreed to coordinate KC volunteers with Running Brook Elementary School.

**What else is working?**

* The Website. At least three people have joined after finding out about us on the website. Many thanks to Don!
* Car magnets. One visitor reported attending after she saw a car magnet.
* The brochure. For the first time ever, we are printing more because they are almost all gone.

**We need** people who are called to: KC on social media • Afterschool program at KC • Arts festival • Sponsor community meetings (AA, financial literacy, ESOL Program, speakers, etc.) • Yard sale or free swaps on the parking lot • Neighborhood theatre • Neighborhood cookout/block party at KC • Music outside/inside • Involve our Neighbors in helping tend the garden • Seasonal plant swaps • Gardener classes • Tastings • Coffee house/open mic night • Chalk drawing on the parking lot • Children’s sing along • Fill in the blank with **your** idea: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.

***All Vitality & Diversity FOCUS group meetings and activities are open to all KC members, neighbors, and friends.***

We welcome your ideas, participation, and questions. Contact Ken Katzen, the FOCUS group caller, at kkatzen01@gmail.com

**KC** **EMAIL COMMUNICATION 2017**

**Normale Faith Doyle**

It is exciting to experience the way KC email connects our community to each other's lives. ]

1. The KC Email communication is maintained by Normale Doyle and Ellen King
 and Roger Blair
2. All KC email is sent to the same KC email address: KCChurchList@verizon.net. People who receive KC email can choose the Email group(s) they want to receive.
3. We currently have 3 email groups. The chart below is the number of recipients for each email group listed by year.

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **2017** | **2016** | **2015** | **2014** | **2013** | **2012** | **2011** | **2010** |
| KC Prayers | 112 | 114 | 114 | 109 | 92 | 118 | 118 | 114 |
| KC Announcements | 132 | 125 | 134 | 128 | 130 | 125 | 123 | 123 |
| KC Thoughts | 95 | 97 | 96 | 95 | 84 | 101 | 102 | 104 |
| # of People receiving at least 1 type of email | 158 | 151 | 139 | 149 | 131 | 148 |  |  |

The number of emails sent were 568

Prayers: 87

Announcements: 480

Thoughts: 1

***In*** ***Memoriam***

**DorIs Anderson, Sophia Circle**

**Charles Doyle**

# 2017-2018 Annual Commitment Form

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Use this form to indicate your commitments for 2015-16.*

* *We invite everyone in our community to commit to practices that encourage their spiritual growth,* whether they seek formal membership or not.
* *We encourage all who are interested to establish, or reestablish, membership each year.* Membership in KC does not automatically renew from year to year.
* If you are***committing to membership****,* be sure to***complete parts A, B, and C****;* complete part D as you feel called.
* If you are**not committing to membership***,* complete parts B, C, and D as you feel called.

# A. Commitment to Membership

I commit to membership in the Kittamaqundi Community.

I am exploring living fully into the Kittamaqundi Community Faith Statement as a guide to my life and my participation in our community**.**

I agree to join a CARE Group for spiritual support and accountability.

I commit to the five spiritual practices of our community as specified below, including a pledge of financial support to Kittamaqundi Community for the 2018 year.

If I choose later in the year not to be a Member, I will give written notice.

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Printed Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**B. My KC Commitments of Practice**
***We encourage everyone in our community, both members and nonmembers, to make commitments in some or all of these areas.*** *If you can, describe your commitments to each practice in a little detail.*

## Daily Prayer

## Service to Others

## Weekly Worship

## Scripture Study

## Optional Focus Commitment

(To be developed at Retreat)

# C. CARE Group

I will join the \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ CARE Group.

# D. Additional Commitments to Consider

## Worship Task Group (WTG)

 I am willing to serve on the following WTG:

## *Month* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ *(Please also record the date on the master list displayed on the tables, and put it on your calendar.)*

## Leadership Team(s)

I am willing to serve on the following Leadership Team(s):

[ ]  Worship Leadership Team

[ ]  Building & Grounds Leadership Team

[ ]  Finance Leadership Team

[ ]  Community Life Leadership Team

[ ]  Spiritual Education Leadership Team

I am interested in serving on the Council as a representative of one of the teams. (Council members must be members of KC)

 [ ]  Yes [ ]  No

## Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

KITTAMAQUNDI COMMUNITY

FINANCIAL PLEDGE

I (We) pledge to give to the work of Christ through Kittamaqundi Community $\_\_\_\_\_\_\_\_\_\_\_\_\_ for the year 2018

.

I (We) plan to pay my (our) pledge as follows:

$\_\_\_\_\_\_\_\_\_\_ weekly, $\_\_\_\_\_\_\_\_\_\_ monthly, $\_\_\_\_\_\_\_\_\_\_quarterly

$\_\_\_\_\_\_\_\_\_\_ annually (Month\_\_\_\_\_\_\_\_\_), or Other\_\_\_\_\_\_\_\_(Specify)

I (We) understand that this pledge is for the calendar year beginning January 1, and ending December 31.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature(s) Date

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name(s)

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Street Address

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City State Zip

~~ Please tear off and keep this portion for your records ~~

This is to remind me (us) of the pledge I (we) made to Kittamaqundi for the year 2018.

 $\_\_\_\_\_\_\_\_ weekly, or $\_\_\_\_\_\_\_\_\_monthly, $\_\_\_\_\_\_\_\_\_\_\_total.