

Dear KC,

What an exciting time this is! We have one more candidate and then we'll gather for our discernment circle on February 11th. The Search Team has done a remarkable job! Thanks goes to Don, Matt, Bonnie P., Marty, Laura, Genny, and Avery.

The Council met on Sunday and I wanted to give you an update on our meeting.

2018 Council Priorities: There is so much we would like to do this year, yet, realize that onboarding a New Enabling Minister AND planning for and celebrating KC's 50th Anniversary are of the highest priority. Even with those priorities, we have a few more: we will hold 4 Community Meetings (we will NOT combine them with Worship this year) that engage, inform, and educate the community about the many facets of the community and how to fully participate in the life of the community; increase accessibility to information about KC; and lastly, support the Spiritual Enrichment team to reinvigorate and expand spiritual education and enrichment at KC. This does not include the priorities that each Leadership Team has as well. It will be a very busy year!

Are you feeling called? KC was incorporated on December 16, 1968 which means we will be 50 years old this year. What a milestone! Are you feeling a call to lead this effort or be a part of the team that does? It is a wonderful chance to learn about the origins of KC, its history, and its legacy that continue forward. Let Theresa Gale know if the Spirit moves you to respond to this call. We'd love to see this team kicked off early in the Spring.

Community Meeting will be March 18th – We will not combine Worship with a Community Meeting this year so plan to join us after Worship for a potluck lunch and a Community Meeting. Our theme this year is “Know Your Church” so come and learn fun, interesting facts about KC.

Leadership Team Updates

Building & Grounds is working on a Church Safety program and looking ahead to repair of the parking lot. Rentals are strong for 2018 and into 2019. Sacred Garden plans labyrinth visits in March. Matt Norvell leads B&G this year and Al Sadilek is a representative from the team to Council.

Finance Team is working to close out the 2017 financial records. While there is an Interim Budget in place for 2018, once the new Enabling Minister is hired, a final budget will be presented to Council for approval. Outreach continues their efforts to distribute our 20% contributions each quarter. Dale Fixsen is this year's Treasurer and Don Link is a representative from the team to Council.

Human Resource (HR) Team: Marty Downie joined the team and Jean Link, a long-time member, stepped off the team. Special thanks to Jean for her years of wisdom and guidance. HR has worked to develop and provide to the Search Team a salary review and compensation model to be used during negotiations with the selected Enabling Minister. HR will participate in those negotiations and present the contract to Council for approval.

Additionally, Anne Yenchko will lead a team to develop an onboarding plan for our new Enabling Minister. Stay tuned for updates on that. Anne Yenchko leads the HR team and Marty Downie is a representative from this team to Council.

Worship Leadership Team: Carol Lobell has coordinated the Enabling Minister candidates' participation in the January and February Worship Task Groups. Sign-up for Worship Task Groups is strong, yet we'd love to get all the slots filled before our new Enabling Minister joins. Please look at the sheets by the kitchen and sign up. Lent is right around the corner. Ash Wednesday is on Feb. 14 (Valentine's Day). The February and March Worship Task Groups are meeting this week to begin preparation for our Lenten Season. Carol Lobell leads the Worship Leadership Team and Theresa Gale and Sandy Gillen are representatives from this team to Council.

Community Life: We are thrilled that Margie Morales is leading this team. She is working to bring the many KC'ers who contribute in one way or another to community life together and find ways to energize and reinvigorate KC's community life. Stay tuned for updates! Ken Katzen is a representative from this team to Council.

Spiritual Enrichment: Rick Miller has taken over the reins of this team and is looking to offer a class or two that were offered in the founding days of KC for those new to KC as well as one that enrich our souls and spirits. If you feel called to offer program, contact Rick at bluemax57@live.com or (410)952-2604.

Community Prayer Time: We have prayed as a community twice a month since June for the Search Team, our community and ourselves. This time has been very special for those of us who have attended regularly, and the Search Team has appreciated these prayers. We will gather two more times in February on February 6th and 20th. On the 6th we will lift up the community as we gather for our discernment on the 11th and on the 20th we will hold the Search Team in our prayers as they gather for their discernment and decision. We meet at 6:30pm in the middle room on the first floor for 30 minutes. Please join us in person or at home.

Lastly, if you are wondering who to contact for what during our transition, an updated sheet has been uploaded to the KC Community site (<http://www.kc-church.org/kc-documents/>). We will have copies available at Church on Sunday as well.

We want your feedback and input. We serve the KC community and want to hear from you. Let us know how we can best serve you and the community.

Sincerely yours,

Theresa

Theresa Gale

Council President