**COUNCIL MINUTES: Saturday, 1-****12-19 at 12:30 pm**

Lunch was provided at 12 noon as the new Council gathered for its first meeting of the year at Don Benson's for this organizational Council Meeting, to be followed by the Council Retreat.

Present: Don Benson, Marty Downie, Dale Fixsen, Sandy Gillen, Ken Katzen, Claire Matheny, Matt Norvell, Anne Yenchko, and Kathy Marshall

Absent: Al Sadilek

**AGENDA**

Claire led us in prayer, and Don jested with Alexa.

**Calendar Dates**:

Council meetings were set for the fourth Sunday of each month; Community Meetings were set for the fifth Sunday of March, June, and September; and the KC Annual Meeting will be held as usual on the first Sunday of December (12-1-19.)

Discussion on Community Meeting structure and how best to conduct it on the same morning as worship, so that the opportunity is there for attendees to experience both on the same morning. It was decided that for March 31, Council will ask the Worship Task Group to provide a shorter than usual worship experience so that Council can host the Community Meeting immediately afterwards. Council's Executive Team will work togetherb with Claire and the WTG to plan a theme and the format for the morning.

**Annual Motions Required by Policies and Procedures**:

**MOTION was made and approved that KC Council approves the following to serve on the 2019 KC Human Resources Leadership Team – Marty Downie, Martha Lohaus, Bea Luzier, Mary Jane Okan and Anne Yenchko.**

**MOTION was made and approved that KC Council approves the following to serve on the 2019 KC Finance Leadership Team – Mark Anderson, Dale Fixsen, Marion Hemerly, Ann Ivester, Don Link, Bonnie Orrison, and Bonnie Personett.**

**Building & Grounds:**

Matt presented the new snow removal contract with JFK Lawn and Landscape Co. After discussion,

**MOTION was made and approved to accept the 2019 annual contract for snow removal with JFK Lawn and Landscape Co. Don will sign as President, send a copy to JFK, and provide a copy for the KC office files..**

Matt also informed Council of the imminent photography project which will provide the KC and Oliver's Carriage House websites with a professional “real estate” type of 360 degree video of the venue for potential rental customers. No Council approval is necessary as the project will cost under the $500 limit.

**Human Resources**:

Anne presented the following. After discussion,

**MOTION was made and approved that KC Council approves the hiring of Christin Downie as a new employee, serving as the Social Hour Assistant at the rate of $45/week.**

**Discussion on KC Suggestion Box**:

Small box on left front door is rarely used. Suggested asking for a larger box in a more prominent location, perhaps beside a God Box. Executive Committee will discuss a procedure for routing suggestions and/or prayers which will appear in the box, and give feedback at next Council meeting. It's likely that some of the requests and suggestions will be highly personal and will need to be kept private. If needed, Don volunteered to be the person to empty the new Suggestion Box and pass along any prayer requests to Claire.

**Forgiving loans, including LIFTUP**:

Claire noted that the worship theme for March is Forgiveness, and forgiveness is one of the pillars of a Jubilee celebration. Dale led the discussion on forgiving the LIFTUP loan, which was a loan KC made to itself to fund the elevator, piano, and sound system. Procedurally, the loan can be taken off the books but only after notifying the KC community, any donors who still contribute, and the LIFTUP Committee. The LIFTUP project can then be removed from the KC Corporate Mission List. Don and Claire agreed to pursue the conversations needed to “re-set” and forgive this loan, a successful project to which many KC-ers contributed sacrificially in the past.

**KC Logo**:

Discussion on possible changes to the KC logo: who are we trying to reach? Where should a corporate logo be used? What does the logo say about KC's dedication to inclusion? Though the current version of the KC logo is already being used on the website and our church bulletins, Ken has two more drafts. Discussion led to a suggestion that this topic be part of the planning for the March Community Meeting.

Council adjourned this meeting to proceed with the Council Retreat.

**Parking Lot:**

1. Council Executive Team, Claire and the March WTG will work out the theme and logistics for the March 31 Community Meeting, including possibly incorporating discussion on KC logo.
2. Executive Committee will discuss new Suggestion Box procedures
3. Don and Claire to pursue forgiving LIFTUP loan

**Dates to Remember:**

Council Party at Anne's Yenchko's – Thursday 12-19-19 at 7 pm

Jubilee Potluck – Jan 27, 4 pm at KC

Budget Meeting with congregation – Sun Feb 10, 11:30

Executive Meeting – Feb 21 at 7 pm at KC

Next Council Meeting – Retreat Part 2, Feb 23 at Don's house from 1:00 – 3:30

Short public Council meeting on Feb 24 from 11:30 to 12 noon at KC

---–-reports due Feb \_\_\_\_\_)

Ash Wednesday – March 6

Cold Weather Shelter – March 18 - 24

Community Meeting – March 31

Palm Sunday – April 14

Easter Sunday – April 21

**Assignments for Next Meeting:**

Facilitator – Don Chaplain – Claire

Discussion Leader – Matt Jest – \_\_\_\_\_\_

Timekeeper – \_\_\_\_\_ Process Observer – \_\_\_

Parking Lot – Anne