**COUNCIL MINUTES: Sunday, 4-28-19 at 11:45 am**

Present: Don Benson, Marty Downie, Dale Fixsen, Sandy Gillen, Ken Katzen, Claire Matheny, Matt Norvell, and Anne Yenchko

Taking Minutes: Kathy Marshall

Guest: Elaine Buderer

**AGENDA**

Marty led us in prayer.

**Appreciation/Recognitions were voiced.**

Sandy provided the jest.

**Minutes**:

**MOTION was made and approved to accept the Council Minutes for February 24, 2019.**

Minutes for the Executive Committee meeting on March 24, 2019, and the KC quarterly Community Meeting on March 31, 2019 were accepted (Motions not required.)

**Leadership Team Reports**

**Building and Grounds Leadership Team**

Matt is creating a Barn Work Day list. He asked for emails of any items you wish to see done, and noted the team will meet next Sunday to finalize their plans.

The upstairs vacuum cleaner is broken and B&G will see that it is replaced as soon as possible.

Elaine Buderer was in attendance today to present information on the labyrinth project proposed to be created and installed in the Sacred Garden. She asked for affirmation from the Council to go forward with the plans, for approval of the use of some bulletin board space to advertise, and for $5,000 from the 2018 overage monies to be used in going forward with the labyrinth project. She will be providing a list of existing area labyrinths so that any KCers who are interested in the project may visit and observe the different styles of labyrinth.

**MOTION was made and approved that Council supports and approves the Sacred Garden Committee’s efforts to go forward with planning for a labyrinth, and to educate both the congregation and our surrounding communities regarding the project.**

Motion passed with one (1) abstention.

Don Benson announced that Sandy Queen will join the Rental Team as Assistant Rental Coordinator #2, with Amy Sens and Kathy Marshall. The Rental Team is now complete again.

**MOTION was made and approved via email on April 6, 2019 to accept the annual contract with Wedding Spot in the annual amount of $2,500, effective May 1, 2019.**

**Human Resources Leadership Team**

Anne met with Amy and they agreed that Amy will add on one (1) extra hour per week, either in the office or from home, to work as Assistant Rental Coordinator #1.

HR has continued to meet with Claire to keep the lines of communication flowing, and things are going well. HR will be meeting with Bonnie Orrison to discuss the possibility of adding Cost of Living salary increases for our employees.

**Community Life Leadership Team**

Ken announced that Bonnie Orrison and Ann Ivester are forming a new Focus Group on environmental issues. Don B shared his recollections of a past KC Mission Group called Healing Our Mother Earth (HOME) which was effective in changing out old-style light bulbs for more energy-efficient ones, doing some roadside cleanup of litter and trash, and encouraging the re-use of plastic eating utensils. As this is related to CLLT, Ken will meet with Bonnie and Ann to hear about the kinds of projects they are intending to address as they clarify their call.

A new CARE group for those without a CARE group home is being called by Sandy Queen and Anne Yenchko. There will be a callers’ meeting at 6:30 on Tuesday, April 30.

**Spiritual Education Leadership Team**

Claire announced a $1,000 grant will soon be received for the KC Sunday School from an anonymous individual. The funds are to be used for Sunday School only, and the spending of such may be overseen by the Youth in Education Subcommittee, under SELT. As this is extraordinary additional income, it will not be included in the calculations for determining the 20% which goes to Outreach. Council agreed to accept and support this donation.

Marty and 5 others met to discuss re-energizing this team. Discussions centered around determining what SELT is all about—and many attending noted their hunger for more depth in spiritual education such as formal classes, or discussion groups. Their conclusion was to not rush into any course of action right away, but to continue to discuss, discern, and pray, and to have discussions with others at KC, for instance the CARE groups to develop an ongoing direction. The spiritual enrichment of our KC children was also part of the discussion. SELT already supports the Sunday School Friends program, and Claire wishes to continue to integrate upstairs/downstairs events for the children, similar to what occurred on Easter Sunday.

**Worship Leadership Team**

Sandy G noted that the Worship Task Group list is filled for 2019. WLT is not scheduling time to meet until after Jubilee Sunday.

**Financial Leadership Team**

Dale presented and reviewed the quarterly statement for the Investment Fund. Five percent (5%) of the Investment Fund income goes to the Mission/Scholarship projects administered by the Outreach Committee.

Dale also reviewed the DRAFT Treasurer's Summary as of March 31, 2019, and the proposal to forgive the three (3) outstanding loans on the books, in the spirit of Jubilee.

**MOTION was made and approved to forgive the remaining $1,200.00 owed on the individual Emergency Loan.**

**MOTION was made and approved to forgive the remaining $25,000 owed by Help End Homelessness in Howard County (HEHHC,) noting that, due to income tax implications, one half ($12,500) will be forgiven in 2019 and the remaining one half ($12,500) will be forgiven in 2020.**

**MOTION was made and approved to forgive the $12,544 owed by Rolling Ridge Retreat Center in the form of a refundable deposit.**

**Enabling Minister:**

Claire continues to provide detailed monthly reports to Council regarding her many activities on KC's behalf. Some items she highlighted from her report included the signing of her new contract, her appreciation of the help offered as Jubilee Steering Team by Theresa Gale and Anne Yenchko, and the great community participation in the spiritually nourishing Holy Week activities. Upcoming opportunities for enrichment include:

May 1, **Kristallnacht Tree of Life: Uniting Against Hate** at Beth Shalom, Claire participating as clergy

May 18, **Howard Thurman Retreat**, at KC and open to KC folks

June 22, **TransFormative: Cultivating Cultural Humility as a Spiritual Practice** by Martina Efodzi, held at KC

Details on these events will appear in the weekly email newsletter Claire provides.

Claire still stays connected through her denomination, and asks for our prayers as she attends the United Methodist Conference at the end of May.

**Parking Lot**:

--Prayers for Claire as she prepares for and attends the upcoming United Methodist Church conference

--Labyrinth discussions at the June Community Meeting

--New CARE group proposed by Ann I. and Bonnie O.

--Reconstitution of the Rental Team

--SELT's discussion and determination of their future plans

--HRLT's research into a Cost of Living raise for employees

--B&G to obtain annual elevator certification

--Discussion on signage for the building indicating use as a Christian church

Next meetings:

Executive Meeting – Tuesday, May 14th, via Zoom, 7:00 pm

Council Meeting – May 19th, 11:45 am

Facilitator – Matt Chaplain – Ken

Jest – Marty Timekeeper - Don

Process Observer – Claire Parking Lot - Anne